

# DE&I CEO COMMITMENT

To be a top 20 region for employment, West Michigan employers must attract, develop, and retain diverse talent.

I \_\_\_\_\_ on behalf of \_\_\_\_\_  
(Name, Title) (Organization Name)  
pledge my commitment to participating in the Diversity, Equity, and Inclusion (DE&I) practices, as outlined below for the next two years as of \_\_\_\_\_ .  
(Today's Date)

## REQUIRED

- 1 Complete Talent 2025's DE&I Employer Benchmarking Survey
- 2 Select 1 Workforce Diversity, Equity, and Inclusion Goal to Improve
  - Governance
  - Senior Leadership/Management  
(Defined as Vice Presidents, Directors, Managers, and people that make hire/separation/promotion decisions)
  - Workforce
  - Supplier Chain
- 3 Share Commitment and Business Case to Internal Organization
- 4 Attend Talent 2025's Inclusive Leadership Development Event(s)  
*(participation fee required)*

## CHOOSE ONE

*(Check at least one of the activities below)*

- 5 \_\_\_\_\_ Participate in a Community of Practice for DE&I
- 6 \_\_\_\_\_ Contribute best practices to the DE&I Virtual Employer Toolkit
- 7 \_\_\_\_\_ Spread the word to three (3) other organizations about your commitment and journey

SIGNATURE:

EMAIL:

PHONE #: