Dear Intern,

Welcome to Haworth and thank you for choosing Haworth for your internship experience!

Internships are unique opportunities that you will never again encounter throughout your career. This is your chance to test drive a position and to confirm your career aspiration. Utilize it!

Ideally your Haworth internship will provide you with work experience that is directly related to your major. We have carefully designed this internship program and it is my expressed desired that you will learn about who we are as an organization, our values, culture and market value proposition. In addition, during this internship, you will acquire soft skills that every employer looks for in an emergent professional. You’ll be learning firsthand how to work with coworkers of all ages, function in a staff meeting, wrestle with new technologies, communicate with a supervisor, and maybe even navigate the company picnic! There’s no better way to acquire these skills than to experience them in a real-world, business environment.

This is truly OTJ (on-the-job) training! You may not personally see a difference in yourself, but I promise you will depart a bit wiser, more mature, more confident, and a better candidate for the next internship or full-time job. Ideally, you will be able to find that full time job here at Haworth. I look forward to meet with each of you individually as you settle into your internship!

Embrace this experience!

Sincerely,

Ann M. Harten
Vice President - Global Human Resources
Haworth, Inc.
MEET YOUR FELLOW INTERNS

David Arenz
Grand Valley State University | Finance and Marketing
**Internship:** Marketing & Public Relations
**Hometown:** Lake Orion, MI
**Why Haworth:** Haworth has an amazing facility, incredibly nice people, a large global presence, and core values that align perfectly with my own.
**Interests:** Sports, traveling, working out, camping, boating, spending time with friends and family.

Spencer Boer
Grand Valley State University | Masters of Science in Mechanical Engineering
**Internship:** Supplier Quality Engineering
**Hometown:** Holland, MI
**Why Haworth:** I have always been familiar with Haworth growing up in Holland. This piqued my curiosity to explore the opportunities here. I wanted to see what my degree enables me to do and Haworth seemed like the perfect place to do so.
**Interests:** Listening to music, running, reading, videogames, movies, and spending time with friends and family.

Mitch Claggett
Grand Valley State University | Information Systems, Minor in General Business
**Internship:** Information Services
**Hometown:** Canton, MI
**Why Haworth:** Haworth is a large and well known company with a lot of extremely friendly people. I have heard nothing but good things about Haworth, and it is a place that will provide me with lots of great opportunities and experiences.
**Interests:** Hockey, boating, being outside, watching sports, and spending time with friends and family.

Brandon DeBoer *(Returning Intern)*
Grand Valley State University | Marketing and Finance
**Internship:** Product Line Management
**Hometown:** Holland, MI
**Why Haworth:** Haworth has very strong values and an inspiring culture. These values are exemplified in every Haworth member I meet. When I was an intern last year, I felt like the work I did here helped shape the company. I feel like everyone here is valued and is able to transform the company in what they do.
**Interests:** Going to the beach, traveling, camping, hiking, hammocking, longboarding, snowboarding, and spending time with friends and family.
MEET YOUR FELLOW INTERNS

Luis Diaz
Michigan State University | Mechanical Engineer
Internship: Manufacturing Engineer
Hometown: Grand Rapids, MI
Why Haworth: Haworth is one of the best manufacturing/engineering corporations in Michigan and that was very compelling. Furthermore, the working environment at Haworth is great and the co-workers are very friendly. The design of the facility is also wonderful and comforting, it makes coming to work very enjoyable.
Interests: Soccer, tennis, fishing, spending time with family and friends.

Keenan Donk
Hope College | Business and Economics Double Major
Internship: Product Line Management
Hometown: Holland, MI
Why Haworth: Haworth has incredible facilities, an outstanding reputation and a friendly culture. I admire how Haworth is dedicated to fostering deep employee engagement through outfitting their clients, while also emphasizing environmental sustainability. This internship opportunity aligned perfectly with my interests.
Interests: Golfing, snowboarding, traveling, watching sports, and spending time with friends and family.

Alex Elenbaas
Grand Valley State University | Marketing - Emphasis in Sales Management
Internship: Public Relations Marketing
Hometown: Holland, MI
Why Haworth: Haworth has an amazing reputation for providing a great internship program. This internship directly lined up with my major and the classes that I have been taking. Also, the facility is awesome and I believe that the work environment will allow me to learn and grow professionally in the world.
Interests: Mountain biking, water sports including wakeboarding and wakesurfing in the summer. Snow skiing and snowboarding in the winter.

Emelie Fox
Michigan State University | Supply Chain Management, Minor in German
Internship: Material Planning
Hometown: Shelby, MI
Why Haworth: Haworth has a well-developed internship program that enables students to propel their education, create lasting relationships and shows high visibility of their operations. Haworth was special to me for their concern on environmental impact and how they value their employees.
Interests: Traveling, learning new languages, skiing, lake life, cooking and golf.
MEET YOUR FELLOW INTERNS

James Frielings
Butler University | Marketing and Finance
Internship: Product Line Management
Hometown: Holland, Michigan
Why Haworth: As a summer student, I had the opportunity to meet and interact with many Haworth. I found the people at Haworth to have strong values and a solid work ethic. I am hoping that I can grow, explore, and learn from others at Haworth so that I am able to discover an area in the field of business that I have a passion for.
Interests: Traveling, drone photography, playing sports, exploring different cultures, and spending time with family.

Marisa Gennero
Ferris State University | Product Design Engineering Technology, Minor in Leadership and Project Management
Internship: Engineering (Tailored Solutions)
Hometown: Warren, MI
Why Haworth: Haworth caught my eye with their upbeat approach to making their mark in the furniture industry. I love being creative and adding my personal touch to things and I feel Haworth allows me to do that.
Interests: Cooking, reading and drinking coffee.

Collin Grose
Butler University | Finance
Internship: Logistics Supply Chain
Hometown: Holland, MI
Why Haworth: I believe Haworth will offer me an experience where I can be pushed every day, and in turn, push others who I work with. I also see it as an opportunity to grow in areas outside of the day to day internship. On top of that, working for a company that cares so much about its members is both exciting and attractive.
Interests: Boating, golfing, fishing, skiing, cars, and watching Butler basketball.

Aaron Haworth
Grand Valley State University | History
Internship: Member Communications
Hometown: Holland, MI
Why Haworth: I chose Haworth to gain a better understanding of internal workings of the family business. This position allows me to experience the company and its values from up close. I also have the unique opportunity at Haworth to further both my real-world skills and my career aspirations; to work in an area of public history.
Interests: History, video games, soccer, being with friends, grilling, going up north.
MEET YOUR FELLOW INTERNS

Mariah Heady  
Hope College | Mechanical Engineering  
**Internship:** Engineering (Walls)  
**Hometown:** Dansville, MI  
**Why Haworth:** Haworth's creative mission of enhancing a business, strengthening their employees' work, and supporting sustainability all through tailoring spaces was appealing to me. I also like that Haworth strives to support their employees' needs and professional development.  
**Interests:** Beach volleyball, soccer, cooking, ministry, piano, spending time with my niece.

Jake Hogarth  
Ferris State University | Bachelor of Science in Manufacturing Engineering Technology  
**Internship:** Manufacturing Engineer  
**Hometown:** Northern MI  
**Why Haworth:** Haworth will provide me an opportunity to improve my professionalism in the business world and gain experience in my field. I'm enthusiastic about working for a company with a global presence that is consumer based and has innovative ideas for products and design.  
**Interests:** Spending time with friends and family, traveling, going to the beach, cooking, going on walks, being outdoors.

Eric Hogle  
Grand Valley State University | Supply Chain Management  
**Internship:** Logistics Supply Chain  
**Hometown:** Baldwin, MI  
**Why Haworth:** Haworth's internship program is widely known as one of the best intern experiences in Michigan and is a well-respected company. I know that I will gain great experience and it will make a difference in my career. I also like the global presence, which will give me a better understanding of supply chain management.  
**Interests:** Golf, football, boating, water skiing, spending time with friends, cooking, riding my motorcycle, jeeping, watching movies and spending time with my dog.

Thomas Hool  
Grand Valley State University | Marketing and Management Information Systems  
**Internship:** Material Planner  
**Hometown:** Livonia, MI  
**Why Haworth:** When I first interviewed at Haworth I could feel a productive, efficient and well-mannered atmosphere. All the people I've met have been more than cordial and still task oriented, making this an ideal environment to develop my business skills.  
**Interests:** Watching/playing baseball, football, basketball and golf. I'm in a bowling league with some fraternity brothers. I also enjoy watching movies, listening to music with friends and going to concerts as much as possible.
MEET YOUR FELLOW INTERNS

Quentin Johnson
Messiah College | Economics
Internship: Product Line Management (Systems)
Hometown: Holland, MI
Why Haworth: Haworth has a great company culture and values. Working at Haworth will provide professional experience, and connections with great people.
Interests: Hiking, golfing, lacrosse, camping and spending time anywhere outside.

Irene Kearney
Savannah College of Art and Design | Master of Fine Arts in Design Management
Internship: Design Research
Hometown: Chicago, IL
Why Haworth: I’m looking forward to applying the skills I have learned at SCAD to my role at Haworth, and to learning new methodologies and strategies from an innovative team at a globally recognized company.
Interests: I love to read, travel, cook and spend time outdoors with family and friends. I can’t wait to enjoy Western Michigan’s beautiful beaches this summer.

Sarah Krisch
Hope College | Business Management, Minor in Ministry
Internship: Product Line Management (Seating)
Hometown: Wheaton, IL
Why Haworth: While interning at Holland Rescue Mission, I had the opportunity of seeing first-hand how intentional Haworth is in supporting the Holland Community. I am excited to work for a company that is so well rounded and focused on serving others through designing spaces.
Interests: Spending time with friends and family, going to the beach, calligraphy, hiking and playing any outdoor sport.

Cameron Lansdale
Grand Valley State University | Accounting
Internship: Finance
Hometown: Clinton Township
Why Haworth: I have always been extremely interested in seeing the inner workings of large companies, and this internship seemed like a great way to get to see them. I am also excited to work at such a highly renowned and successful company.
Interests: Baseball, basketball, movies, camping.
MEET YOUR FELLOW INTERNS

Rachel Lawrence
University of Arkansas | Social Work
Internship: Corporate Security
Hometown: Siloam Springs, AR
Why Haworth: I am looking to expand my knowledge for my education under the administration of such a prestige company. I feel like their values line up with mine and I look forward to working with amazing people.
Interests: Music, guitar, singing, basketball, soccer, softball, swimming, writing, fishing, and spending time with friends and family.

Jessica McCoy
Michigan State University | Applied Engineering - Supply Chain Management
Internship: Material Planner
Hometown: Beverly Hills, MI
Why Haworth: Everyone I’ve spoken with from Haworth has been so friendly. Haworth also has a great reputation, and is located in one of my favorite cities in Michigan.
Interests: Tennis, spending time with friends and family, being outdoors, reading, baking and traveling.

Connor McManus
Detroit College for Creative Studies | Product Design
Internship: Industrial Design
Hometown: Detroit, MI
Why Haworth: Furniture design has always been a passion of mine. Haworth not only designs furniture but creates spaces and the way people interact with them. Design at Haworth goes deeper than traditional industrial design and I am excited to be a part of the process.
Interests: Fitness, music, cooking/eating, gaming, cinema, art, swimming, being outdoors.

Emily Miller
Grand Valley State University | Business Administration - Marketing & Supply Chain Management
Internship: Purchasing Supply Chain
Hometown: Macomb, MI
Why Haworth: Haworth has an incredible reputation and culture. It’s a company that I am truly excited to become a part of. I believe Haworth can help me grow as an individual and a businesswoman.
Interests: Spending time with family and friends, nutrition and fitness, traveling, rollerblading, going to the beach, and reading.
MEET YOUR FELLOW INTERNS

Rebekah Nasralla
Calvin College | Double Major in Psychology and Business with Concentrations in Operations and HR
**Internship:** Human Resources Information Systems
**Hometown:** Batavia, IL
**Why Haworth:** I chose to intern with Haworth because of the global opportunities, as well as the unique organizational values and culture it has with its members. I’m so excited to be part of the team!
**Interests:** I love to travel and always love to chat with anyone over a cup of coffee.

Keaton Post
Hope College | Economics and Business
**Internship:** Product Line Management
**Hometown:** Holland, MI
**Why Haworth:** I already feel a sense of belonging in this internship. The expectations line up well with what I hope to do in my future career. I’m excited to work at Haworth because it has such a large global presence while maintaining the tight-knit family feel.
**Interests:** I enjoy spending time with my close friends, laughing with my siblings, soccer, backpacking, hiking, rock-climbing, and boating.

Miles Pruitt
Hope college | Arts and Humanities – English and Writing, Minor in Economics
**Internship:** Marketing
**Hometown:** Bolingbrook, IL
**Why Haworth:** I choose Haworth because I was interested in expanding my expertise in writing, while gaining a better feel for the interworking of marketing products. I am extremely excited to join the Haworth team.
**Interests:** Spending time with my family, writing technical and newspaper articles, research and being involved in Hope Colleges BSU, track team, events and conferences, Upward Bound and The Anchor.

Billy Reck
Michigan Tech | Mechanical Engineering and Structural Materials
**Internship:** Engineering (Seating)
**Hometown:** Muskegon, MI
**Why Haworth:** Haworth is a respected company with a strong work culture. I hope to find a challenging environment where I can become a stronger engineer.
**Interests:** Hiking, skiing, reading, public radio, and eating.
MEET YOUR FELLOW INTERNS

Lauren Richardson
Purdue University | Supply Chain Information and Analytics, Management, and Strategy and Organizational Management
**Internship:** Material Planning
**Hometown:** Grand Haven, MI
**Why Haworth:** Haworth has great values which they live out in innovative ways. They have a great focus on people and work to develop their employees. Combined these two factors make an awesome company culture that I see myself fitting into.
**Interests:** Cats, color guard, crafting and knitting.

Allison Ristau *(Returning Intern)*
Hope College | Business and Dance
**Internship:** Corporate Marketing
**Hometown:** Mount Prospect, IL
**Why Haworth:** After my experience, last summer on the training team at Haworth, I knew I wanted to come back. I loved learning about the industry and found I fit well within the company culture. I am excited for another summer where I can build upon what I learned last year.
**Interests:** Dance, reading, going on walks and boating on Lake Michigan.

Aaron Smit
Albion College | Economics and Management, Minor in Business Administration
**Internship:** Continuous Improvement – Haworth Management Systems
**Hometown:** Hamilton, MI
**Why Haworth:** The team I will be working with is friendly and very talented. I am very excited to work alongside them to improve my skills and business acumen.
**Interests:** Traveling, canoeing/kayaking, soccer, playing spikeball, camping, hiking, adventuring, spending time by the lake, reading and trying new things.

Sydney Smith
Grand Valley State University | Business Administration- Human Resources Management
**Internship:** Human Resources Shared Services
**Hometown:** Holland, MI
**Why Haworth:** An internship in shared services is the perfect experience for me and I’m hoping this will show me what area of HR I want to explore further after graduation. My values align with Haworth’s in that I agree that beautiful spaces encourage great work.
**Interests:** My 2-year-old beagle Charlie, re-watching the same shows on Netflix 1000x, spending time with family, losing horrendously at trivia at Our Brewing Company.
MEET YOUR FELLOW INTERNS

Tyler Steggerda
Michigan State University | Supply Chain Management
Internship: Purchasing Supply Chain
Hometown: Holland Michigan
Why Haworth: I knew that I wanted to work with a manufacturing company and Haworth fit perfectly. Their goals and values line up with mine and they are a highly regarded company in West Michigan. I am looking forward to furthering my knowledge in the Supply Chain field this summer.
Interests: Dirt biking, boating, golf, basically any sport, hiking, and snowboarding.

Taylor Stensen
Michigan State University | Mechanical Engineering
Internship: Engineering (Kentwood)
Hometown: Grand Ledge, MI
Why Haworth: I want to work with Haworth because they are extremely innovative, sustainable and a modern company. They make a wide variety of products and there is so much I can learn from them.
Interests: Reading, spending time with family and friends, and water polo.

Lukas Swoboda
Western Michigan University | Industrial and Entrepreneurial Engineering
Internship: Ergonomics
Hometown: Plainwell, MI
Why Haworth: Haworth is a family oriented company, and family is very important to me. Overall Haworth will provide me with a great experience in the professional field, and help me determine what I would like to pursue after graduation.
Interests: Baseball, softball, tennis, golf, eating ice cream, reading, running, going to the beach, spending time with my family.

Michael Tassoni
University of Michigan-Dearborn | Mechanical Engineering
Internship: Engineering (Big Rapids)
Hometown: Big Rapids, MI
Why Haworth: I like the company’s atmosphere and it seems like a great place to work. Haworth is somewhere I can see myself after college and it lines up perfectly with my interests.
Interests: I like to fish, hunt and golf in my free time, and I enjoy spending time with my friends and family.
MEET YOUR FELLOW INTERNS

Khai Tan Van
Michigan State University | Applied Engineering Sciences - Supply Chain Management
**Internship:** Supplier Quality Engineering  
**Hometown:** Wyoming, MI  
**Why Haworth:** Haworth has values that appeal to me. With their diversity and inclusiveness in the workforce Haworth is a leader in their field. I knew Haworth would give me the experience and the means to do well in the professional world and I am glad to be part of the team.  
**Interests:** Working on and modifying cars and computers, hanging out with friends, watching and playing soccer, and learning new things.

Isaiah Walker
Michigan State University | Finance, Minor in Spanish
**Internship:** Finance  
**Hometown:** New Baltimore, MI  
**Why Haworth:** The atmosphere is very welcoming and the core values convinced me that Haworth is the right place for me to continue my growth and development.  
**Interests:** House of Cards, video games (especially FIFA), sports, enjoying nature, trying and learning new things.

Anneliese Wansten *(Returning Intern)*
Michigan State University | Supply Chain Management, Minor in Economics
**Internship:** Material Planning  
**Hometown:** Grand Rapids, MI  
**Why Haworth:** In my search for an internship last spring I wanted to find an organization that not only allowed me to grow as a professional and provide real-life experience, but also a community of people that shared my values in caring for others and the world around them. It was that Haworth truly prioritized and practiced their values every day. After my first internship experience I found great pride in being a part of the Haworth team, and am thrilled to continue my journey with Haworth.  
**Interests:** Camping, hiking, reading, and traveling.

Maddy Williams
University of Alabama | Marketing and Computing Technologies, Minor in Applications
**Internship:** Product Line Management  
**Hometown:** Holland, MI  
**Why Haworth:** I am excited to be interning at Haworth because it is a great company and it will provide real world experience to go along with the classes I have been taking.  
**Interests:** Hanging out with friends, traveling, boating, and spending time with family.
MEET YOUR FELLOW INTERNS

Adam Wing
Grand Valley State University | Accounting and Finance
**Internship:** Finance
**Hometown:** Port Huron, MI
**Why Haworth:** Everyone I talked to was extremely friendly and helpful, from initial recruiters all the way to final interviewers. Haworth is a well-known and respected company and has a great reputation globally. I am looking forward to an internship that will provide me experience across all areas of finance.
**Interests:** Golfing, basketball, kayaking, working out, watching sports, spending time with friends.

Josie Yesmunt *(Returning Intern)*
University of Toledo | Supply Chain Management, Minor in Information Systems
**Internship:** Material Planner (Big Rapids)
**Hometown:** DeWitt, MI
**Why Haworth:** Haworth has many locations on the west side of the state and the culture inspires the whole company to stay innovative and environmentally friendly to remain competitive.
**Interests:** Running, cooking creative foods, basketball, relaxing by Lake Michigan and visiting new places on the west side of the state.
HAWORTH CONTACTS

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Director – Talent Attraction and Development
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Manager – Talent Attraction & Recruitment
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Security
security@haworth.com
x3500 | 616-393-3500
Before 7:30am need badge
Phone at entrance if you forget badge

HelpDesk
helpdesk@haworth.com
x4357 | 616-393-4357 | 877-592-5435
Techbar – 8:00-4:30pm
Holistic Intern Experience

- Technical Experience
- Company Context
- Networking Opportunities
- Professional Development
2017 Internship Program

- Involved in Day-to-Day Responsibilities
- Build Competence in Business
- Build Confidence in Self
2017 Internship Program

- Introduction to Bluescape
- How to Build a Chair
- Preparing for NeoCon
- NeoCon
- Haworth Brand
- Competing Values Framework
- Global Perspective
- Lean in the Workplace
2017 Internship Program

Networking Opportunities

• Bowling with Managers
• Welcome Reception with Leaders
• West Michigan Intern Connect – Day in the Park
• West Michigan Intern Connect – Networking Night
• Intern Farewell with Managers
2017 Internship Program

Workshops to develop:
• Communication and presentation skills
• Learn valuable networking skills
• Initiate strategies for applying strengths and opportunities
Notes...
Notes…